MINUTES/ACTIONS



LOUISIANA STATE POLICE COMMISSION GENERAL BUSINESS MEETING THURSDAY, DECEMBER 16, 2021 9:30 A.M.

John Bel Edwards Governor

Jason Hannaman Executive Director

STATE POLICE COMMISSION, LOUISIANA STATE CAPITOL BUILDING SENATE COMMITTEE ROOM E, 900 N. THIRD STREET., BATON ROUGE, LA 70802

I. Call to Order

The State Police Commission convened its monthly general business meeting at 9:39 A.M. on Thursday, December 16, 2021.

II. Roll Call

Present were Chairman Eulis Simien, Jr., Vice-Chairman Brian Crawford, Commissioners Leonard Knapp, Jr., Robert Mire, and Jared Caruso-Riecke. Absent were Commissioners Harold Pierite, Sr., and Sabrina Richardson. There was a quorum. Additionally, Commission Referee Lenore Feeney and Executive Director Jason Hannaman were present.

III. Moment of Silence

A moment of silence was observed.

IV. Pledge of Allegiance

Chairman Eulis Simion, Jr. led the Pledge of Allegiance.

V. Opportunity to Address the Commission by employees or others concerning items on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)

Chairman Simien noted that several requests to speak were received on business item #3; he suggested, without objection, that those comments be deferred until after there is a motion on the floor. The comments may become more relevant once the Commission discusses that agenda item.

VI. Business

1. Consideration of the October 14, 2021, regular business meeting minutes.

On motion duly made by Commissioner Riecke, seconded, and passed; the Commission voted to approve the minutes from the October 14, 2021, business meeting.

In Favor: All Opposed: None

2. Consideration of a request from the Office of State Police for reinstatement of 1,374.60 hours of sick leave for State Police Master Trooper Karla Billiot per SPC Rule 11.21.1 (Representative of the agency to be available to answer any questions of the Commission.)

Colonel Lamar Davis, LSP Superintendent, appeared on behalf of the Department of Public Safety and Corrections, Office of State Police; he advised the department's support for the request.

Commissioner Mire noted his understanding that Master Trooper Billiot would be retiring from state service following approval of this request; he thanked her for her service. Chairman Simien also recognized Master Trooper Billiot for her service.

On motion duly made by Commissioner Mire, seconded, and unanimously passed, the Commission voted to reinstate 1,374.60 hours of sick leave for State Police Master Trooper Karla Billiot.

In Favor: All Opposed: None

3. Public Hearing to Consider Proposed Changes to Chapters 11, 14, and 15 of State Police Commission Rules. (Details contained in General Circular No. 224.)

The Commission conducted a public hearing to consider adopting proposed changes.

The Commission conducted a public hearing to consider adopting proposed changes to Chapters 11, 14, and 15 of State Police Commission rules as detailed in General Circular No. 224.

Commissioner Riecke made a motion that the Commission table all of the proposed rule changes except for proposed rules 11.35, 14.1(c), and 14.1(d). The motion was seconded by Vice-Chairman Crawford.

Chairman Simien open the floor for discussion to those who requested the opportunity to speak on the issue with the understanding that there is a motion to table the rule changes with exception of proposed rules 11.35, 14.1(c), and 14.1(d).

Public Comments

Colonel Lamar Davis, LSP Superintendent, appeared on behalf of the Department of Public Safety and Corrections. He thanked the commissioners for their commitment to LSP and the continued work for the betterment of the agency and its personnel. Colonel Davis also restated the commitment that he and Lt. Colonel Doug Cain made to the Commission that someone from their command staff will always be in attendance and participate in SPC meetings and do their part to improve the agency.

Commissioner Mire stated that the Commission and the department want to move in the same direction and we all want to see improvements to the department. He commended the department for the changes in the areas of training and policy that have already been implemented. He noted that how we move forward is what is in question and he believes it is a great idea to work together for that common goal.

Chairman Simien echoed Commissioner Mire's comments and also stated that it is of respect for the Colonel and based on the work we have done together which has resulted in some positive changes that the Commission is deferring consideration of most of the rules in the circular. He noted that there will be a motion to place the items back on the agenda in February so that conversations can continue on those changes that need to take place.

Commissioner Riecke stated that the commissioners want to see more oversite and more checks and balances. He specified the need to make sure that what LSP is building and what the Commission is building sets forth the policy, procedures, oversight, checks and balances so that the things that happened in the past are not recreated in the future.

Commissioner Knapp stated that we look forward to working with Colonel Davis and moving forward with changes in the rules.

Vice-Chairman Crawford commended Colonel Davis on his leadership and acknowledged that he is in a tough spot with having to address numerous challenges that were not of his doing. He acknowledged that there have been positive and refreshing changes since Colonel Davis' appointment and he will take Colonel Davis at his word. Vice-Chairman Crawford noted that as commissioners, we have to make sure we are doing our job and he further clarified that we are trying to help and are not trying to abuse the rulemaking authority of the Commission.

Mary Ann White, counsel for the Louisiana State Troopers Association (LSTA), spoke on the rule changes that are being tabled. She asked for the LSTA to be included in the discussion of the proposed rule changes.

Mark Oxley, LSTA Executive Director, commended the Commission for the job it is doing. He stated the commitment of the LSTA to work together to get the best result. Mr. Oxley also noted that he will be stepping down as the LSTA Executive Director on December 31, 2021.

Floyd Falcon, counsel for the LSTA, requested an opportunity to share their comments about the rule changes and working together before coming to the meeting to vote on them.

Consideration of Proposed Changes

On motion duly made by Commissioner Riecke, seconded, an unanimously passed; the Commission voted to table all of the proposed rule changes except for proposed rules 11.35, 14.1(c), and 14.1(d).

In Favor: All Opposed: None

On motion duly made by Commissioner Riecke, seconded, and unanimously passed; the Commission voted to adopt rules 11.35, 14.1(c), and 14.1(d) as promulgated in General Circular No. 224.

In Favor: All Opposed: None

On motion duly made by Chairman Simien, seconded, and unanimously passed; the Commission voted to place the proposed rules that were tabled back on the agenda for consideration at the February meeting.

In Favor: All Opposed: None

VII. <u>Director's Report</u>

Commission's Expenditure:

The attention of the Commission was directed to the Commission's Monthly Expenditure Report that had been provided for its review. There were no questions or comments.

Promotional Exam:

November Promotional Exam was completed and a consolidated List of Eligibles was generated under SPC Rule 7.22. This was the first time a second Promotional Exam opportunity was held in the calendar year. There were 132 testers for the November exam and 205 testers for the May exam. In the next 2 months, the announcement and application for the May 2022 exam will be posted. Approximately 400-450 testers are anticipated for the upcoming May exam.

Sunset Review:

The Executive Director advised the commissioners of the upcoming meeting of the House Committee on House and Governmental Affairs to be held at 2:00 P.M. in House Committee Room 3 later in the day. Responses to the committee's questions were provided for review. There were no questions or comments.

Annual Training:

Commissioners were reminded that the 2021 Preventing Sexual Harassment training and the annual Ethics training must be completed by the end of the calendar year.

Updates:

The next meeting is scheduled for January 13, 2022. The meeting dates for 2022 are included in commissioner binders. The January meeting will be held at the regular location and will begin at 10:00 A.M. The annual Election of Officers will be conducted according to SPC Rule 2.1(b).

VIII. Opportunity to Address the Commission by employees or others on matters not on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)

Mrs. Belinda Parker Brown, with Louisiana United International, Inc., appeared before the Commission to raise concerns about police conduct, police accountiblity, disciplinary discrepancy, and Ronald Green.

Mr. Carl Brown, with Louisiana United International, Inc., appeared before the Commission to raise concerns about police accountability, support LSP investigations, and the concept of suspension/misconduct insurance.

IX. Adjourn

There being no further business on a motion duly made by Commissioner Riecke, seconded, and unanimously passed, the Commission voted to adjourn at 10:20 A.M. on Thursday, December 16, 2021.

Respectfully Submitted

Jason Hannaman, Executive Director

Eulis Simien, Jr., Chairman