

State Police Commission

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October 11, 1994

General Circular No. 37

To: State Police Commission Members, Colonel Paul Fontenot, Russell Culotta, Foye Lowe, Walt Smith, William Spencer, Baxter Welch and LSTA Affiliate Presidents

Subject: Proposed Structure Adjustment

The State Police Commission will hold a public hearing on Monday, November 21, 1994 to consider a proposed structure adjustment. The hearing will begin at 9:00 a.m. and will be held in the Conference Room, Eleventh Floor, Wooddale Towers Building, 1885 Wooddale Boulevard, Baton Rouge, Louisiana.

The structure adjustment will consist of moving the range minimum approximately four percent and moving the range maximum approximately ten percent, as more fully set forth below:

Proposed for 11/21/94 Pay Hearing

	Minimum	Midpoint	Maximum
GS-13	1565	2074	2584
GS-14	1674	2219	2765
GS-15	1791	2375	2958
GS-16	1917	2541	3165
GS-17	2051	2719	3387
GS-18	2194	2909	3524
GS-19	2348	3113	3878
GS-20	2512	3331	4149
GS-21	2688	3564	4440
GS-22	2877	3813	4750
GS-23	3078	4080	5083
GS-24	3293	4366	5439
GS-25	3524	4672	5820
GS-26	3771	4999	6227
GS-27	4034	5349	6663
GS-28	4317	5723	7129
GS-29	4619	6124	7628
GS-30	4942	6552	8162

Additionally, the State Police Commission will hold a public hearing on the same date to consider amendments to Rule 6.3

Chapter 6

Pay Plan

. . .

6.3 Adoption of Pay Plan.

. . .

- (c) A Pay Plan may include but not necessarily be limited to an adjustment to the pay structure, an increase of limited duration, a general increase, and/or new, revised or abolished jobs.

. . .

6.3 (a), (b) and (d) remain unchanged.

Explanation: This Rule change is needed to provide a mechanism to grant the supplemental payment recently approved by the Legislature. The Commission will consider the following Exhibit:

Exhibit A: Pay Proposal

In accordance with Rule 6.3(c), the State Police Commission will also authorize a one time supplemental payment to be implemented as follows:

The supplemental payment shall be equal to five percent of the employee's annual salary not to exceed \$1200 per employee. The payment shall be made to persons who were employed between July 01, 1994 and November 30, 1994, and through the date of distribution of the payment. The payment to each employee shall be prorated according to the following schedule:

DATE OF OBTAINING STATUS	PERCENT OF PRORATION
On or before July 01	100
July 02 through August 19	75
August 20 through October 08	50
October 09 through November 30	25
December 01 and after	0

The calculation of the annual salary for purposes of determining this supplemental payment amount shall be based on the monthly salary in effect on November 30, 1994. The supplemental payment shall be made as one lump sum payment to each employee affected and shall be considered a one time payment effective for Fiscal Year 1994/95 only.

Please review these proposals and furnish, as soon as possible, any comments which you consider pertinent. If you would like to appear before the Commission and present your comments

orally, you are invited to do so. Please notify Gilda Russ by Friday, November 11, 1994 of your intention to address the Commission in order to be placed on the agenda.

Please post this General Circular prominently so that all employees will receive notice of this hearing.

If any special accommodations are needed, please notify us prior to the meeting date.

Sincerely,



Debra L. Johnson
Director