



MINUTES
STATE POLICE COMMISSION

JANUARY 2008

The State Police Commission did not schedule a meeting for January
2008.





MINUTES

STATE POLICE COMMISSION

FEBRUARY 12, 2008

The State Police Commission convened its monthly meeting at 8:20 a.m. on Tuesday, February 12, 2008 in the Conference Room, Eleventh Floor, Wooddale Towers Building, 1885 Wooddale Boulevard, Baton Rouge, Louisiana. Present were Chairman Brooke Duncan, III, Vice-Chairman Marshall Stevenson, Members, Bridgett Brown, Joseph Cage, Jr., Robert M. Mills and Stephen H. Myers.

There were no employees present for the opportunity to address the Commission.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to approve the Minutes from the December 20, 2007 meeting.

On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to assign the following appeals to William A. Norfolk, Referee:

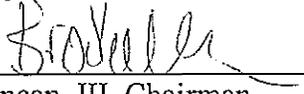
- a. Appeal of Chad M. Boyer, Docket No. 07-170-T;
- b. Appeal of Todd Huval, Docket No. 07-171-T;
- c. Appeal of Brett A. McCloud, Docket No. 07-172-S;
- d. Appeal of James S. Cannon, Docket No. 08-173-S.

Continuation of the public hearing of the **Appeal of Derek M. Landry**, (Department of Public Safety and Corrections, Office of State Police), Docket No. 07-169-T, was called. The Commission received further testimony from two witnesses, video evidence and exhibits.

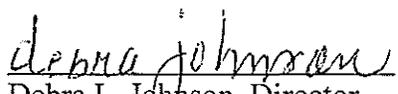
On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to enter into an executive session to discuss the Landry appeal. The Commission advised the parties that it had voted to dismiss the appeal.

At the conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 1:15 p.m.

Respectfully submitted:



Brooke Duncan, III, Chairman



Debra L. Johnson, Director

MINUTES

STATE POLICE COMMISSION

MARCH 20, 2008

The State Police Commission meeting for March 20, 2008 was canceled.

The appeal scheduled for this date was settled.



MINUTES

STATE POLICE COMMISSION

APRIL 17, 2008

The State Police Commission convened its monthly meeting at 9:15 a.m. on Thursday, April 17, 2008 in the Conference Room, Eleventh Floor, Wooddale Towers Building, 1885 Wooddale Boulevard, Baton Rouge, Louisiana. Present were Chairman Brooke Duncan, III, Vice-Chairman Marshall Stevenson, Members, Bridgett Brown, Joseph Cage, Jr., Robert M. Mills and Stephen H. Myers.

There were no employees present for the opportunity to address the Commission.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to approve the Minutes from the February 12, 2008 meeting.

On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to assign the following appeals to William A. Norfolk, Referee:

- a. Appeal of Brian Lapeyrolerie, Docket No. 08-174-T;
- b. Appeal of Timothy Craig, Docket No. 08-175, S;
- c. Appeal of David Cummings, Docket No. 08-176-S;
- d. Appeal of Ryan Roberts, Docket No. 08-177-S.

The Commission received comments from Tina Boudreaux, Human Resources and Lt. Colonel Dane Morgan, Department of Public Safety, regarding the approval of individual pay adjustments for Trooper Treone Larvadain, Trooper Paul Rand, Trooper Timothy Theriot and Trooper Elizabeth Connelley. On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to approve the individual pay adjustments pursuant to the provisions of State Police Commission Rule 6.16(c).

The Commission asked Debra Johnson, Director of the State Police Commission to submit a rule change to the pay plan portion of the State Police Commission rules to reflect that when a trooper

has insufficient time and grade as a trooper to qualify as a sergeant and has been selected for the protective services detail, that he or she will receive an increase in pay up to 12 % anything above 12% will require Commission approval.

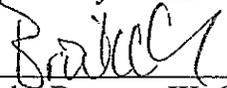
Chairman Brooke Duncan made a presentation regarding House Bill 1 (which has passed). House Bill 1 is the new ethics law which calls for financial disclosure by appointed officials of agencies who expend, disburse or invest one million dollars or more. Due to the fact that the State Police Commission approves the State Police Pay Plan, Chairman Duncan asked William Norfolk, Attorney, to obtain an opinion from the Office of the Attorney General as well as the Department of Ethics as to weather or not House Bill 1 applies to the State Police Commission.

With regard to pending legislation Chairman Duncan advised the Commission of House Bill 93 which would allow an extension up to 60 days for State Police to complete an investigation. Also Senate Bill 232 which would set a three consecutive term limit for many positions in state government including commission members. And Senate Bill 134 which would create an exception to the rule of state employees engaging in political activity so as to allow spokes persons or executive officers of unions or associations of public employees to express political positions on behalf of their organizations.

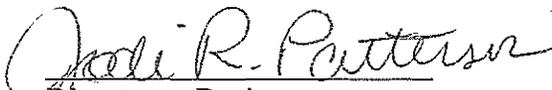
The public hearing of the appeal of **Chad M. Boyer and Todd Huval**, (Department of Public Safety and Corrections, Office of State Police), Docket Nos. 07-170-T and 07-171-T (consolidated), was called. The Commission received testimony from two witnesses and exhibits, the Commission voted to continue the hearing June 9 & 10, 2008.

At the conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 3:00 p.m.

Respectfully submitted:



Brooke Duncan, III, Chairman



Director or Designee



MINUTES
STATE POLICE COMMISSION
MAY 2008

The State Police Commission did not schedule a meeting for May 2008.
There were no agreeable date in which a quorum was available.





MINUTES

STATE POLICE COMMISSION

JUNE 9 & 10, 2008

The State Police Commission convened its monthly meeting at 9:15 a.m. on Monday, June 9, 2008 in the Conference Room, Eleventh Floor, Wooddale Towers Building, 1885 Wooddale Boulevard, Baton Rouge, Louisiana. Present were Chairman Brooke Duncan, III, Members, Bridgett Brown, Joseph Cage, Jr., Robert M. Mills and Stephen H. Myers. Vice-Chairman Marshall Stevenson was absent.

On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to enter into an executive session to discuss personnel matters.

The continuation of the public hearing of the appeals of **Chad M. Boyer and Todd Huval**, (Department of Public Safety and Corrections, Office of State Police), Docket Nos. 07-170-T and 07-171-T (consolidated), was called. The Commission received testimony and exhibits.

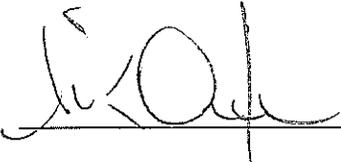
On Tuesday, June 10, 2008, the Commission continued to take testimony and evidence in the hearing of the appeals of **Chad M. Boyer and Todd Huval**, (Department of Public Safety and Corrections, Office of State Police), Docket Nos. 07-170-T and 07-171-T (consolidated). At the conclusion of the hearing, the Commission took the matter under advisement, with a written decision to be forthcoming.

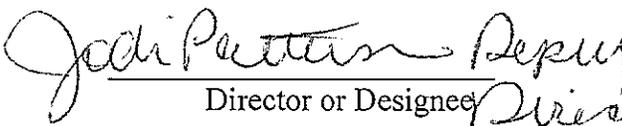
On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to approve the Minutes from the February 12, 2008 meeting.

There were no employees present for the opportunity to address the Commission.

At the conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 3:00 p.m.

Respectfully submitted:


Chairman


Director or Designee



MINUTES

STATE POLICE COMMISSION

JULY 2008

The State Police Commission did not schedule a meeting for July 2008.
Four of the Commission members resigned and there was not a quorum.





MINUTES

STATE POLICE COMMISSION

AUGUST 28, 2008

The State Police Commission convened its monthly meeting at 1:00 p.m. on Thursday, August 28, 2008 in the Conference Room, Eleventh Floor, Wooddale Towers Building, 1885 Wooddale Boulevard, Baton Rouge, Louisiana. Present were Members, Joseph Cage, Jr., Seth Dawson, Richard Legendre, Robert Mills and Mark Oxley.

William A. Norfolk, the Commissions Referee conducted the swearing in of three new Commission Members, Seth Dawson, Richard Legendre and Mark Oxley.

State Police Commission Staff was introduced to the new Commission Members.

The Members present agreed to elect a new Chairman and Vice-Chairman at its next meeting and to work on selecting a standard meeting date and time so that all members can be present to alleviate quorum issues.

On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to approve the settlement of Brett McCloud.

The Members present agreed to consider amending State Police Commission Rule 13.22 to allow the Referee to approve settlements.

The Members present discussed whether or not to rehear the Chad Boyer and Todd Huval Appeals, no decision was made.

William A. Norfolk, Referee, discussed obtaining a supervisors signature for a LASER's Medical Disability Form verifying Debra Johnson's job duties, it was agreed that Joseph Cage, Jr. and Robert Mills would sign that document.

Colonel Michael Edmonson addressed the Commission and introduced his staff.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to enter into executive session to discuss the pay status of the Director.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to change the pay status of the Director from administrative leave with pay to administrative leave without pay effective August 28, 2008. The members also agreed that they would discuss the employment status of the Director at its next meeting.

On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to assign the following appeal to William A. Norfolk, Referee:

- a. Appeal of Ronald Furca, Docket No. 08-178-O.

There were no employees present for the opportunity to address the Commission.

Neal Chevront, Program Manager addressed the Commission regarding up coming promotional examinations.

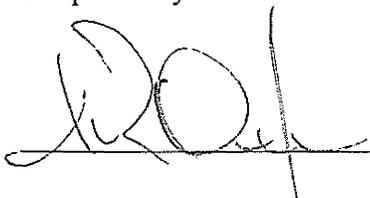
Cooperative Personnel Services made a presentation to the Commission regarding the continuation of their services in creating promotional exams for Sergeant, Lieutenant and Captain.

Ronnie Jones, Louisiana State Police, also addressed the Commission regarding promotional exams.

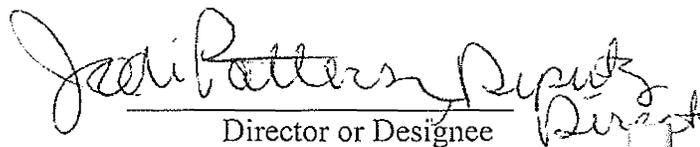
On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to approve the Minutes from the June 9 & 10, 2008 meeting.

At the conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 4:30 p.m.

Respectfully submitted:



Chairman



Director or Designee

MINUTES

STATE POLICE COMMISSION

SEPTEMBER 18 & 19, 2008

The State Police Commission convened its monthly meeting at 9:18 a.m. on Thursday, September 18, 2008 in the Conference Room, Eleventh Floor, Wooddale Towers Building, 1885 Wooddale Boulevard, Baton Rouge, Louisiana. Present were Members, Seth Dawson, Richard Legendre, Robert Mills and Mark Oxley.

There were no employees present for the opportunity to address the Commission.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to approve the Minutes from the August 28, 2008 meeting.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to enter into executive session to discuss Commission business.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission elected Mark Oxley as Chairman and Richard Legendre as Vice-Chairman.

Dr. Sharon Naquin made a presentation to the Commission regarding services in creating future promotional exams for Sergeant, Lieutenant and Captain. Colonel Mike Edmonson also addressed the Commission regarding his views on future promotional testing.

The public hearing of the **Appeal of Brian Lapeyrolerie**, (Department of Public Safety and Corrections, Office of State Police), Docket No. 08-174-T, was called. The Commission received testimony and evidence and at the conclusion of the hearing, took the matter under advisement, with a written decision to be forthcoming.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to enter into executive session to discuss Commission business.

Mr. William A. Norfolk, Referee received a letter from Dawn Guillot, Attorney for Debra Johnson, regarding Ms. Johnson's employment status. On motion duly made and seconded, by

unanimous vote of the Members present, the Commission voted to terminate the employment of Debra Johnson as Director of the State Police Commission effective September 18, 2008.

Neal Chevront spoke to the Commission regarding future promotional exams. On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to proceed forward in allowing Dr. Sharon Naquin to develop the new promotional exams pending a report from Neal Chevront after meeting with Ronnie Jones.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to move the State Police Commission office to the State Police Training Academy Building located at 7901 Independence Boulevard, Baton Rouge, Louisiana.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to allow Jodi Patterson the authority to sign the contract for the move to the Training Academy.

The Members present discussed available dates to hold its next commission meeting..

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to rehear the Chad Boyer and Todd Huval Appeals.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to promote Jodi Patterson to the position of Deputy Director with the salary to be determined by the new Director and said salary will be retroactive to September 18, 2008.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to allow the Division of Administration to assist the State Police Commission in advertising for the position of Director.

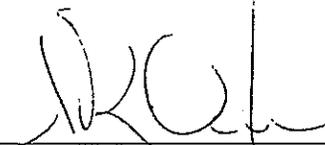
On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to enter into executive session to discuss Commission business.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to request that the Legislative Auditors Office take an inventory of all the assets of the State Police Commission.

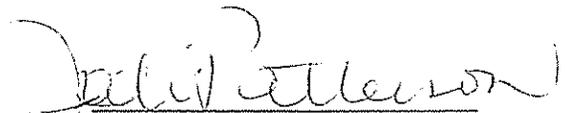
On motion duly made and seconded, by unanimous vote of the Members present, the Commission made a request to have the Budget Analyst attend the next Commission meeting to explain the budget to the members.

At the conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 1:30 p.m. It was determined that it was not necessary to hold the meeting open on Friday, September 19, 2008.

Respectfully submitted:



Mark Oxley, Chairman



Director or Designee



MINUTES

STATE POLICE COMMISSION

OCTOBER 22 & 23, 2008

The State Police Commission convened its monthly meeting at 9:15 a.m. on Wednesday, October 22, 2008 at the Louisiana State Police Training Academy, Class Room 1, 7901 Independence Boulevard, Baton Rouge, Louisiana. Present was Chairman Mark Oxley, Vice-Chairman, Richard Legendre, members, Seth Dawson and Robert Mills.

There were no employees present for the opportunity to address the Commission.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to approve the Minutes from the September 18, 2008 meeting.

The Commission briefly discussed budget information and state property belonging to the State Police Commission.

The public hearing of the **Appeal of Ronald Furca**, (Department of Public Safety and Corrections, Office of State Police), Docket No. 08-178-O, was called. The Commission received testimony and evidence and at the conclusion of the hearing, took the matter under advisement, with a written decision to be forthcoming.

The Commission briefly discussed the status of the State Police Commission relocating to the State Police Campus.

The public hearing of the **Appeal of Ryan Roberts**, (Department of Public Safety and Corrections, Office of State Police), Docket No. 08-177-S, was called. The Commission received testimony and evidence and at the conclusion of the hearing, took the matter under advisement, with a written decision to be forthcoming.

The Commission made the decision to continue the hearing of Timothy Craig, scheduled for October 23, 2008, due to the lack of a quorum. Colonel Mike Edmonson advised the Commission that he would speak to the Governor's office regarding the appointment of two new commission members.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to enter into executive session to discuss Commission business.

The Commission briefly discussed the advertising options for the position of Director for the State Police Commission.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to adjourn the meeting at 4:00 p.m.

The State Police Commission reconvened its meeting at 1:15 p.m. on Thursday, October 23, 2008 at the Louisiana State Police Training Academy, Class Room 1, 7901 Independence Boulevard, Baton Rouge, Louisiana. Present was Chairman Mark Oxley, Vice-Chairman, Richard Legendre, members, Seth Dawson and Robert Mills.

The public hearing of the **Appeal of David Cummings**, (Department of Public Safety and Corrections, Office of State Police), Docket No. 08-176-S, was called. The Commission received testimony and evidence and at the conclusion of the hearing, took the matter under advisement, with a written decision to be forthcoming.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to enter into executive session to discuss Commission business.

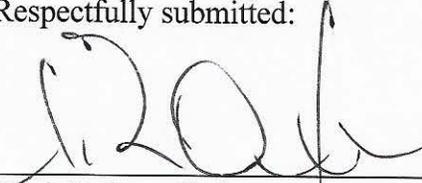
At the conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 2:40 p.m.

Respectfully submitted:

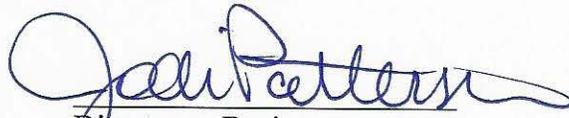
Mark Oxley, Chairman

Director or Designee

Respectfully submitted:



Mark Oxley, Chairman

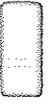


Director or Designee



MINUTES
STATE POLICE COMMISSION
NOVEMBER 2008

The State Police Commission did not schedule a meeting for November
2008.





MINUTES

STATE POLICE COMMISSION

DECEMBER 16 & 17, 2008

The State Police Commission convened its monthly meeting at 9:15 a.m. on Tuesday, December 16, 2008 in the Conference Room, Eleventh Floor, Wooddale Towers Building, 1885 Wooddale Boulevard, Baton Rouge, Louisiana. Present were Chairman Mark Oxley, Members, Joseph Cage, Jr., Seth Dawson, Robert Mills and Wayne Mumphrey.

The Commission received comments from Allison McCleary, Attorney at Law, Department of Public Safety, requesting an implementation to the State Police Commission Rules regarding the Law Officers' Bill of Rights as it relates to peace officers employed by the Office of State Police. The Commission asked the Office of State Police to submit a proposed rule change.

On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to approve the Minutes from the October 22 & 23, 2008 meeting.

There were no employees present for the Employee Opportunity to Address the Commission.

On motion duly made and seconded, by unanimous vote of the members present, the Commission voted to assign the following appeal to William A. Norfolk, Referee:

- a. Appeal of Michael V. Ducote, Docket No. 08-179-T.

The public hearing of the appeal of **Chad M. Boyer and Todd Huval**, (Department of Public Safety and Corrections, Office of State Police), Docket Nos. 07-170-T and 07-171-T (consolidated), was called. The Commission received testimony and evidence until 4:20 p.m. at which time the Commission voted to adjourn for the day.

The State Police Commission reconvened its meeting at 9:07 a.m. on Wednesday, December 17, 2008 in the Conference Room, Eleventh Floor, Wooddale Towers Building, 1885 Wooddale Boulevard, Baton Rouge, Louisiana. Present were Chairman Mark Oxley, Members, Joseph Cage, Jr., Seth Dawson, Robert Mills and Wayne Mumphrey.

On Wednesday, December 17, 2008, the Commission continued to take testimony and evidence in the hearing of the appeals of **Chad M. Boyer and Todd Huval**, (Department of Public Safety and Corrections, Office of State Police), Docket Nos. 07-170-T and 07-171-T (consolidated). At the conclusion of the hearing, the Commission took the matter under advisement, with a written decision to be forthcoming.

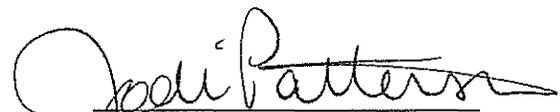
On motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to enter into executive session to discuss Commission business.

At the conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 4:05 p.m.

Respectfully submitted;



Mark Oxley, Chairman



Director or Designee