



ACTIONS/MINUTES
STATE POLICE COMMISSION
GENERAL BUSINESS MEETING
THURSDAY, DECEMBER 11, 2025
10:00 A.M.

JEFF LANDRY
GOVERNOR

JASON HANNAMAN
EXECUTIVE DIRECTOR

STATE POLICE COMMISSION, VETERANS MEMORIAL AUDITORIUM, SUITE 1247,
DEPT. OF AGRICULTURE & FORESTRY BLDG., 5825 FLORIDA BLVD., BATON ROUGE, LA 70806

- I. Call to Order
The State Police Commission convened its regular monthly business meeting at 10:01 A.M. on Thursday, December 11, 2025.
- II. Roll Call
Present were Chairman Monty Montelongo, Vice-Chairman Ross Bourgeois, Commissioners Mark “Aubrey” Cole, Michael DuBos, James Kowalski, Stephen Guidry, Jr., and Jonathan Kernion. A quorum was present. Also in attendance were Commission Referee Lenore Feeney, Deputy Director Aarika Dorsey, and Executive Director Jason Hannaman.
- III. Moment of Silence
A moment of silence was observed.
- IV. Pledge of Allegiance
Chairman Montelongo led the Pledge of Allegiance.
- V. Opportunity to Address the Commission by employees or others concerning items on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)
There were no requests by employees or others to address the Commission on matters on the agenda.

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- VI. Business
 1. Consideration of the meeting minutes from August 14, 2025.
On motion duly made by Vice-Chairman Bourgeois, seconded, and unanimously passed, the Commission voted to adopt the meeting minutes from August 14, 2025.

In Favor: All
Opposed: None

On motion duly made by Vice-Chairman Bourgeois, seconded, and unanimously passed, the Commission voted to upend the agenda and advance to Item No. 6.

In Favor: All
Opposed: None

6. Request of the Department of Public Safety, Office of State Police, to continue authority for the unclassified Deputy Superintendent serving as Chief Administrative Officer (Position No. 50526904), in accordance with State Police Commission Rule 4.1(d)2, effective December 11, 2025. (Representative of the agency to be available to answer any questions of the Commission.)
On motion duly made by Vice-Chairman Bourgeois, seconded, and unanimously passed, the Commission voted to approve the department's request to continue authority for the unclassified Deputy Superintendent serving as Chief Administrative Officer (Position No. 50526904), in accordance with State Police Commission Rule 4.1(d)2, effective December 11, 2025.

In Favor: All
Opposed: None

2. Ratification of the interim approval granted by the Executive Director, pursuant to State Police Commission Rule 3.1(k), of the request from the Office of State Police for an Individual Pay Adjustment, in accordance with State Police Commission Rule 6.16(c), in the amount of \$262.17 biweekly for State Police Trooper David Baudoin, effective September 15, 2025, through December 11, 2025.
Chairman Montelongo provided an overview of the request.

On motion duly made by Vice-Chairman Bourgeois, seconded, and unanimously passed, the Commission voted to ratify the interim approval granted by the Executive Director, pursuant to State Police Commission Rule 3.1(k), of the Individual Pay Adjustment approved in accordance with State Police Commission Rule 6.16(c), for State Police Trooper David Baudoin.

In Favor: All
Opposed: None

3. Request of the Department of Public Safety, Office of State Police, for a temporary Individual Pay Adjustment in the amount of \$262.17 biweekly for State Police Trooper David Baudoin, in accordance with State Police Commission Rule 6.16(c), effective December 11, 2025, and continuing until he meets the minimum qualification for detail to Sergeant or is no longer serving in the Protective Services Unit, whichever occurs first. (Representative of the agency to be available to answer any questions of the Commission.)
On motion duly made by Vice-Chairman Bourgeois, seconded, and unanimously passed, the Commission voted to approve the department's request for a temporary Individual Pay Adjustment in the amount of \$262.17 biweekly for State Police Trooper David Baudoin, in accordance with State Police Commission Rule 6.16(c), effective December 11, 2025, and continuing until he meets the minimum qualification for detail to Sergeant or is no longer serving in the Protective Services Unit, whichever occurs first.

In Favor: All
Opposed: None

4. Request of the Department of Public Safety, Office of State Police, for approval of one (1) unclassified Deputy Command Pilot position, in accordance with State Police Commission Rule 4.1(d)2, effective December 11, 2025. (Representative of the agency to be available to answer any questions of the Commission.)

Colonel Robert Hodges, State Police Superintendent, appeared before the Commission to provide additional information in support of the request.

Commissioner Kernion inquired regarding the number of aircraft maintained by the Office of State Police, to which Colonel Hodges advised that the department maintains nine rotary-wing aircraft and five fixed-wing aircraft.

On motion duly made by Commissioner DuBos, seconded, and unanimously passed, the Commission voted to approve the department's request for one (1) unclassified Deputy Command Pilot position, in accordance with State Police Commission Rule 4.1(d)2, effective December 11, 2025.

In Favor: All

Opposed: None

5. Request of the Department of Public Safety, Office of State Police, for approval of one (1) unclassified WAE Drone Operator position, in accordance with State Police Commission Rule 4.1(d)1, effective December 11, 2025. (Representative of the agency to be available to answer any questions of the Commission.)

Colonel Robert Hodges, State Police Superintendent, appeared before the Commission to provide additional information in support of the request.

Commissioner Kowalski advised that the department should consider instituting a review of drone usage and reporting back to the Commission and the Legislature, as the program will likely continue to grow.

On motion duly made by Commissioner Cole, seconded, and unanimously passed, the Commission voted to approve the department's request of one (1) unclassified WAE Drone Operator position, in accordance with State Police Commission Rule 4.1(d)1, effective December 11, 2025.

In Favor: All

Opposed: None

Director's Report

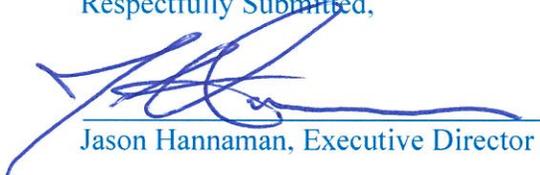
- Cadet Class #107
The Executive Director congratulated the 44 cadets on their successful graduation from Cadet Class #107.
- Commission Expenditures
The Monthly Expenditure Report was provided for the Commission's information and consideration. There were no questions.

- Annual Training:
The commissioners were advised that their annual Preventing Sexual Harassment and Ethics trainings are due by December 31.
- Building Closure:
All offices in the building, including the Commission's administrative office, will be closed tomorrow, December 12, for repairs. The work is expected to be completed in time for staff to return on Monday morning.
- Next Meeting:
The next regular business meeting is scheduled for 10:00 A.M. on January 8, 2026.

VII. Opportunity to Address the Commission by employees or others on matters not on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)
There were no requests to address the Commission on matters not on the agenda.

VIII. Adjourn
There being no further business, on a motion duly made by Chairman Montelongo, seconded, and unanimously passed, the Commission voted to adjourn at 10:23 A.M. on Thursday, December 11, 2025.

Respectfully Submitted,



Jason Hannaman, Executive Director



Molly Montelongo, Chairman