



## STATE POLICE COMMISSION

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JEFF LANDRY  
GOVERNOR

JASON HANNAMAN  
EXECUTIVE DIRECTOR

### General Circular No. 236

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Date: August 23, 2024

Subject: Performance Evaluation System – Adjusted Planning Deadline

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State Police Commission (SPC) Rule 10.10 allows the Director to approve exceptions to Chapter 10 rules. On August 2, 2024, a waiver was granted regarding the State Police Service planning deadline specified in SPC Rule 10.4. This waiver was in place as we considered adopting a Continuous Performance Management (CPM) model, similar to what is being developed for classified civil service employees.

After consulting with the Appointing Authority, it has been decided that State Police Service employees will continue to follow the existing State Police Commission rules for the FY24/25 performance year. Consequently, the waiver for the planning deadline is now rescinded. However, the performance planning deadline for the FY24/25 performance year has been extended to October 31, 2024.

A chart showing the current deadline and the revised deadline, as provided for in this General Circular, is provided below for your reference:

<b>PES Component/SPC Rule</b>	<b>Current Deadline</b>	<b>Revised Deadline per <i>Gen. Circular 236</i></b>
Plannings for FY 2024-2025 – <i>SPC Rule 10.4(f)3</i>	September 30, 2024	October 31, 2024

Please ensure that you adhere to the new deadline and continue with the current rules for State Police Service employees this performance year. DPS Human Resources can be reached at (225) 925-6067 with questions regarding this timeline.

Sincerely,

s/Jason Hannaman, PHR, SHRM-CP  
Executive Director