

MINUTES  
STATE POLICE COMMISSION  
January 19, 2012

The State Police Commission convened its monthly meeting at 9:15 A.M. on Thursday, January 19, 2012 in Classroom 5, State Police Training Academy, Building A, 7901 Independence Boulevard, Baton Rouge, Louisiana. Present were Chairman Mark Oxley, Co-Chairman Jason Turner, Members Freddie Pitcher, Joe Cage, William Goldring, and William Norfolk, Attorney. Franklin Kyle was absent.

On motion duly made and seconded by unanimous vote of the Members present, the Commission voted to approve the Minutes from the October 27, 2011 meeting.

There were no employees present for the Employee Opportunity to Address the Commission.

Under consideration of Rule Change 11.1 Full Time Employees Hours of Work, Lieutenant Rodney Hyatt, Operational Development, proposed a recommended change to Chapter 11.1 redefining full time employees hours of work as eighty hours of work in a two week period as opposed to a forty hour work week. The proposed change would bring the rule into compliance with the Fair Labor Standards Act. Lt. Hyatt stressed that this change is especially important for employees who are accruing overtime. On motion duly made and seconded by unanimous vote of the Members present, the Commission voted to approve that a 30 day notice of rule change general circular will be submitted and a public hearing will be set for Thursday, February 16, 2012.

Under the annual election of officers of the Commission Chairman and Vice-Chairman, on motion duly made and seconded by unanimous vote of the Members present, the Commission voted to re-elect Mark Oxley as Chairman and Jason Turner as Vice-Chairman.

Regarding the hearing of David Bryant, Docket No. 11-199-T, attorneys Walter Smith, representing the appellant, and Ron Crouch, representing the Department, stated that an agreement had been reached and is currently awaiting signatures. The proposed settlement agreement will be presented to the Commission at the February 16, 2012 meeting.

Under Commission Business, Chairman Mark Oxley reported that Helen Wise, Ph.D., Associate Professor of Sociology at Louisiana State University at Shreveport, had received the contract for Promotional and New Hire Testing. Dr. Wise will complete the first draft of the promotional exam in early March and submit it to the subject matter experts for review. The 2012 examination will be a carryover test with supplemental information added. Beginning in 2013, the promotional examination will be completely new.

Ronnie Jones, Confidential Assistant to the Superintendent, reported that he met with Dr. Wise and that the 2012 examination would have greater diversity of questions. CPTP questions will not be included on the exam. Beginning in 2013, the new in-house Leadership Program being developed by David Stanton will replace CPTP. This program will be taught internally, by senior staff and will be developed to meet the unique needs of Louisiana State Police. The new exam will entail a writing component, use scenario based questions and will incorporate case studies. The exam will move away from the current text and used a reading list instead. Computer-based testing will be utilized and examinees will be given an immediate raw score upon completion.

Regarding the Cadet New Hire Testing Contract, Dr. Wise will begin working on the examination upon completion of the promotional exam. This exam will also entail a writing component. Ronnie Jones stated that the budget for fiscal year 2012 – 2013 included the possibility for a small academy. The current hiring list will be supplemented with applicants who take the new exam. Cadet testing will begin in the fall if there is to be a 2012 – 2013 academy.

Grade extensions on the promotional examination will be allowed for the 2012 exam. Beginning in 2013, everyone will be mandated to re-test due to the development of the new exam. Ronnie Jones is meeting with Louisiana State Troopers Association next week and will inform them of the change.

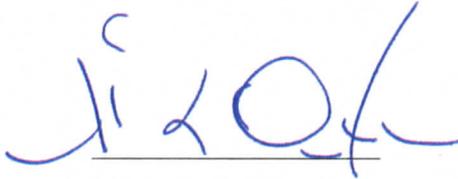
Under Commission Business, new appeals have been filed. Attorney William Norfolk will conduct pre-trial conferences in the upcoming weeks and will schedule hearing dates.

Director Cathy Derbonne reported that there was a \$30,703 reduction in the current year's budget, with a proposed reduction of \$72,000 for the 2012 – 2013 fiscal

year. Chairman Mark Oxley reiterated that a reduction of this magnitude would cripple the Commission as the majority of the budget funds people. The Commission may need to intervene if this occurs.

At the Conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 9:40 a.m.

Respectfully submitted:



Mark Oxley, Chairman



Cathy Derbonne, Executive Director