

MINUTES
STATE POLICE COMMISSION
MARCH 12, 2015

The State Police Commission convened its monthly meeting at 9:05 A.M. on Thursday, March 12, 2015, in Suite 208, Office of Management and Finance/OMV Building, 7979 Independence Boulevard, Baton Rouge, Louisiana. Present were Chairman, Franklin M. Kyle, III, and Vice-Chairman, W. Lloyd Grafton, and Members Joe Cage, Thomas J. Doss, Donald Breaux as well as attorneys Mr. William Norfolk and Lenore Feeney. Mr. Bill Goldring and Freddie Pitcher were absent.

On motion duly made and seconded by unanimous vote of the Members present, the Commission voted to approve the Minutes from the February 12, 2015, meeting.

Under Employee Opportunity to Address the Commission, none were scheduled.

The Undersecretary for Department Public Safety, Ms. Jill Boudreaux, and Human Resource Director, Ms. Ginger Krieg, made a presentation related to the Board of Directors Resolution. Ms. Boudreaux expressed that while her authority does not interfere with any hiring, firing and decisions you make, however her responsibility is that she makes sure that all processes are followed and that all laws are followed to ensure that there are no unfavorable light to this administration and to the Commission. Ms. Boudreaux explained that she had information regarding the recent Resolution that was approved for the Director's salary to be increased by 36.5%. She states that the Division of Administration was notified about the BA7 appropriations request for the salary increase in the House Bill 1 and that the procedure would then go before the Legislative for approval. However, she reports that the Legislative Fiscal staff expressed concerns regarding this increase and the recommendation was that the increase did not happen and the matter was put on hold. She also reports that the State Police Commission Rule Chapter 3.5: Status of the Director reads the Director shall be employed within the Classified Service of the State. There is some confusion of whether the Director is within the State Classified Service or the Unclassified Service. She reports that the director of the State Police Commission is in fact in the unclassified

service and a recommendation to revise the State Police Commission Rule Chapter 3.5: Status of the Director was made.

Ginger Krieg explained the meaning between Classified service and Unclassified Service, and states this plan shall consist of job specifications designated by standard titles designed to encompass all positions and jobs. She reports that the Classified Service is any person in the State Police Service, except those specifically placed in the Unclassified Service by these Rules by the Commission or exempt from the Classified Service by the Article. State Police Commission was created by constitutional amendment to provide an independent civil service system for all regularly commissioned full-time law enforcement officers employed by the Department of Public Safety and Corrections, Office of State Police, or its successor, who are graduates of the State Police training academy of instruction and are vested with full state police powers, as provided by law, and persons to become such officers are within the Classified position.

Jill Boudreaux, Undersecretary reports that the RS 36:53: Transfer of boards, commissions, departments, and agencies to Department of State Civil Service was already in place, and that the Commission Director inquired State Civil Service Commission Director if they could perform these responsibilities and what were the procedures implementing this option if the Commission chose to do this. Ms. Boudreaux reports in order to do this, then the legislature would have to revise the RS: 36:801.1 to reflect the transfer of the budgetary responsibilities transferred to another agency. Currently the State Police Service (Article X, Sections 41 through 51 of the 1974 Louisiana Constitution) is placed within the Department of State Civil Service and shall exercise and perform its powers, duties, functions, and responsibilities in the manner provided for agencies transferred in accordance with RS: 36:801.1. At the conclusion of the Undersecretary's presentation, Chairman Kyle reports that we are appointed by the Governor, we are citizens, not public employees, and his experience is within a private business, to forgive our ignorances on State Government process and are aware that there

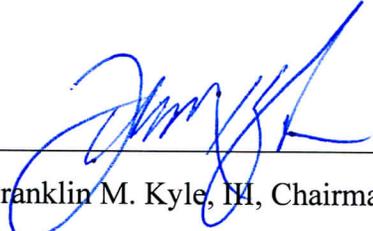
are some problems within our rules that need to be cleared up and ask for patience as we sort through this.

An executive session to discuss personnel issues including safety procedures took place and after discussion the meeting came back into session.

Under Commission business, Executive Director, Cathy Derbonne states the House Appropriations Committee will conduct hearings on House Bill No. 1 of the 2015 Regular Session, and the FY 15-16 Executive Budget for the State Police Commission is scheduled for Thursday, March 23, 2015. Personal Financial Disclosure Statement Forms are due by May 15, 2015, reminder noted to the board members. A Pre-Hearing Conference in the Appeal of Damien Dyson (Department of Public Safety and Corrections, Office of State Police) Docket No. 15-217-T is scheduled for Monday, March 23, 2015, at 10:00 a.m. at the Office of Taylor, Porter, Brooks & Phillips, L. L. P. Also, in the Appeal of Tracy Plaisance, (Department of Public Safety and Corrections, Office of State Police) Docket No. 14-216-S at the request of Office of State Police and for good cause shown, the hearing in this matter scheduled for March 12, 2015 is continued without date. Attorney, Mr. William Norfolk request all appeals for hearing be assigned to him as Referee, and the Director shall fix the date, time and place for the hearing and give notice thereof in accordance with the State Police Commission rules.

At the Conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 10:05 A.M.

Respectfully submitted:



Franklin M. Kyle, III, Chairman



Cathy Derbonne, Director