

MINUTES  
STATE POLICE COMMISSION  
September 12, 2013

The State Police Commission convened its monthly meeting at 9:00 A.M. on Thursday, September 12, 2013 in Conference Room 308, Office of Management and Finance/OMV Building, 7979 Independence Boulevard, Baton Rouge, Louisiana. Present were Chairman Jason Turner and Members William Goldring, W. Lloyd Grafton, Freddie Pitcher, Franklin Kyle and William Norfolk, Attorney. Vice Chairman Joe Cage was absent.

William Norfolk, referee, conducted the swearing in of new Commission member Franklin Kyle.

On motion duly made and seconded by unanimous vote of the Members present, the Commission voted to approve the Minutes from the July 18, 2013 meeting.

There were no employees present for the Employee Opportunity to Address the Commission.

General Circular 164, Revision of State Police Commission Rules 6.14(j), Merit Increase, and Chapter 10, Performance Planning and Review, in entirety, was presented to the Commission. Captain Jason Starnes, Operational Development, presented the proposed rule changes and stated that streamlining the performance planning and review process will be more user friendly to supervisors and will also be beneficial to human resources. On motion duly made and seconded by unanimous vote of the Members present, the Commission voted to approve the revision of State Police Commission Rules 6.14(j) and Chapter 10 in entirety.

Captain Jason Starnes, Operational Development, presented a request for the creation of unclassified WAE positions. Captain Starnes stated that the newly created positions would be unclassified, at will and wages would be based on an hourly basis with no benefits being offered. This would allow State Police to rehire retired or former troopers in certain positions and would be beneficial to the employees as well as to the department. Executive Director Cathy Derbonne approved the creation of unclassified WAE employees.


The public hearing of Scott Butler, Docket Number 13-212-T, was called. Chairman Jason Turner recused himself from the hearing, as he will be called as a witness in the case. The Commission heard arguments from both attorneys. At the end of arguments, it was decided that the Commission needed to hear from further witnesses in order to make a decision. A new hearing date will be set by William Norfolk.

Under Commission Business, Attorney Bill Norfolk reported that of the four current appeals, two have been scheduled for hearings and two are pending a pre-trial conference.

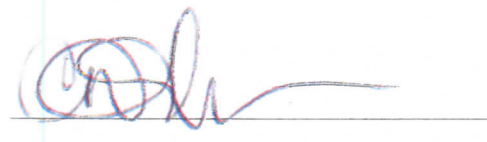
The Commission entered into Executive Session to discuss other matters.

At the Conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 10:23 A.M.

Respectfully submitted:



Jason Turner, Chairman



Cathy Derbonne, Executive Director