



ACTION/MINUTES

John Bel Edwards
Governor

LOUISIANA STATE POLICE COMMISSION
GENERAL BUSINESS MEETING
THURSDAY, OCTOBER 10, 2019
9:30 A.M.

Jason Hannaman
Executive Director

*STATE POLICE COMMISSION, VETERANS MEMORIAL AUDITORIUM, SUITE 1247,
DEPT. OF AGRICULTURE & FORESTRY BLDG., 5825 FLORIDA BLVD., BATON ROUGE, LA 70806*

I. Call to Order

The State Police Commission convened its monthly general business meeting at 9:33 A.M. on Thursday, October 10, 2019.

II. Roll Call

Present were Chairman Eulis Simien, Jr., Vice-Chairman Leonard Knapp, Jr.; Commissioners Jared Caruso-Riecke, Brian Crawford, Nelson Cantrelle, Jr., Harold Pierite, Sr., and Robert Mire. There was a quorum. Additionally, Commission Referee Lenore Feeney and Executive Director Jason Hannaman were present.

III. Moment of Silence

A moment of silence was observed.

IV. Pledge of Allegiance

Chairman Eulis Simien, Jr. led the Pledge of Allegiance.

V. Opportunity to Address the Commission by employees or others concerning items on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)
No Comments.

VI. Business

1. Consideration of the September 12, 2019 minutes.

On motion duly made by Vice-Chairman Knapp, seconded, and passed; the Commission voted to approve the minutes from September 12, 2019.

In Favor: All

Opposed: None

Abstained: Harold Pierite, Sr.

2. Oral Arguments on Motions Filed in the Consolidated Appeal of Eric Curlee (Dockets No. 18-239 and 18-243-S). Donovan Livaccari representing Eric Curlee and Michele Giroir representing the Office of State Police.

a. Oral Arguments

Ms. Giroir and Mr. Livaccari appeared in representation of their respective clients.

b. Executive Session to discuss investigative proceedings regarding allegations of misconduct.

On motion duly made by Mr. Crawford, seconded, and unanimously passed; the Commission voted to defer Executive Session until after item #3.

Roll Call Vote:

In Favor: Chairman Simien, Vice-Chairman Knapp; Jared Riecke, Brian Crawford, Nelson Cantrelle, Jr., Harold Pierite, Sr., Robert Mire

Opposed: None

- c. Public discussion of the motions and possible vote.

Note: The Commission returned to this agenda item after an Executive Session occurred following discussion of regular business item #3:

On motion duly made by Mr. Crawford, seconded, and unanimously passed; the Commission voted to approve the Motion for Summary Disposition of Appeal 18-239 and the Motion for Partial Summary Disposition of Appeal 18-243-S with the approval of the dismissal; provided that the hearing on the appeal set for November 14, 2019, be continued.

In Favor: All

Opposed: None

On motion duly made by Mr. Crawford, seconded, and unanimously passed; the Commission voted to continue the hearing of Eric Curlee until the February meeting.

In Favor: All

Opposed: None

3. Consideration of Formal Charges by Master Trooper Dean Coates alleging that the Louisiana State Police are not uniformly applying Louisiana State Police Commission Pay Rules as they relate to Service Tenure.

- Executive Session to discuss investigative proceedings regarding allegations of misconduct.

Master Trooper Coates, represented by attorney Brett Conrad, appeared before the Commission to request a review of alleged rule violations.

A 5-minute break was called by Chairman Simien at 10:19 A.M. The meeting was called back to order at 10:25 A.M.

On motion duly made by Vice-Chairman Knapp, seconded, and unanimously passed; the Commission voted to go into Executive Session to discuss investigative proceedings regarding allegations of misconduct for the Motions Filed in the Consolidated Appeals of Eric Curlee (Dockets No. 18-239 and 18-243-S) as well as go into Executive Session to discuss the investigative proceedings regarding allegations of misconduct on the request for a formal investigation filed by Master Trooper Dean Coates.

Roll Call Vote:

In Favor: Chairman Simien, Vice-Chairman Knapp; Jared Riecke, Brian Crawford, Nelson Cantrelle, Jr., Harold Pierite, Sr., Robert Mire

Opposed: None

Chairman Simien called the meeting back to order at 11:04 A.M.

On motion duly made by Mr. Riecke, seconded, and unanimously passed; the Commission voted to go back into public session.

Roll Call Vote:

In Favor: Chairman Simien, Vice-Chairman Knapp; Jared Riecke, Brian Crawford, Nelson Cantrelle, Jr., Harold Pierite, Sr., Robert Mire

Opposed: None

Note: The Commission returned to regular business agenda item #2 following the Executive Session before continuing with the items below:

On motion duly made by Mr. Mire, seconded, and unanimously passed; the Commission voted to order the Executive Director to conduct an investigation in to Louisiana State Police uniformly applying the State Police Commission Rules with regards to service tenure and to report back at the January meeting.

In Favor: All

Opposed: None

4. Consideration of a motion to adopt a pay range and schedule for the three (3) unclassified State Police Commission administrative positions.

Following Executive Director Hannaman's presentation, Commissioner Crawford commended the State Police Commission staff on being very professional and extremely helpful in providing assistance with questions and in preparation for each monthly meeting.

On motion duly made by Mr. Crawford, seconded, and unanimously passed; the Commission voted to approve a motion to adopt a pay range and schedule for the three unclassified State Police Commission administrative positions.

In Favor: All

Opposed: None

5. Consideration of a motion to grant the Chairman of the State Police Commission the authority to conduct the Fiscal Year 2019-2020 Performance Planning session of the Executive Director on behalf of the Commission.

Vice-Chairman Knapp sought confirmation that the end of year performance evaluation would be conducted by the Commissioners and not just the Chairman; Executive Director Hannaman was able to confirm.

On motion duly made by Mr. Riecke, seconded, and unanimously passed; the Commission voted to approve a motion to delegate authority to the Commission Chairman to conduct a Performance Planning Session for the Director for FY20.

In Favor: All

Opposed: None

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- VII. Opportunity to Address the Commission by employees or others on matters not on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)
No Comments.
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VIII. Director's ReportProctorU:

The State Police Commission officially launched an on-line cadet examination process through ProctorU. Three testers completed the exam and six more applicants are scheduled to take the examination this week. On Tuesday morning the testing process was viewed in its entirety; an applicant was viewed through their camera while the administration of the test and the ProctorU proctoring service was viewed in real time.

Every applicant that has registered for the October 30th cadet exam has been offered the opportunity to register through ProctorU. Applicants are taking the option to take the on-line exam because they see it as a cost savings, especially for travel. The individuals that registered have been from Beaumont, Bossier City, Raceland, Florida, and even Williamsburg, Virginia. These individuals are interested in becoming Louisiana State Troopers and they now have this opportunity to take this exam remotely and move on the next steps in the cadet applicant process. At the end of every week, names of those that pass the exam are transferred to LSP/Internal Affairs so that they can initiate their applicant review process. The partnership with ProctorU appears to be a great success.

FY 20/21:

The budget request is due to the Division of Administration by Nov 1st. Now that ProctorU has launched, the full focus of the Executive Director's attention is going to be on preparation of the annual budget request. A priority for FY20/21 will be the replacement of the antiquated Cadet/Trooper database system which is now 12 years old. There are some technical difficulties occurring with the aged system which necessitates an upgrade to a more modern system.

Expenditures:

The attention of the Commission was directed to the Commission's Monthly Expenditure Report that had been provided for its review. There were no question or comments about the Report.

Reminders:

The attention of the Commission was directed to the upcoming 2020 State Police Commission meeting dates as well as information for annual Ethics Training information due by the end of the calendar year. Commissioner Crawford sought confirmation that the training was to be completed via the on-line portal and Executive Director Hannaman was able to confirm.

IX. Adjourn

There being no further business, on a motion duly made by Mr. Riecke, seconded, and unanimously passed; the Commission voted to adjourn at 11:25 A.M. on Thursday, October 10, 2019.

Respectfully Submitted,



Jason Hannaman, Executive Director



Ellis Simien, Jr., Chairman