



## STATE POLICE COMMISSION

Post Office Box 66555  
Baton Rouge, LA 70896-6555  
Phone (225) 925-7057  
Fax (225) 925-7058  
www.laspc.com

JEFF LANDRY  
GOVERNOR

JASON HANNAMAN  
EXECUTIVE DIRECTOR

March 15, 2024

Transmittal Sheet No. 82

Subject: Approval of a revised State Police Service Pay Schedule

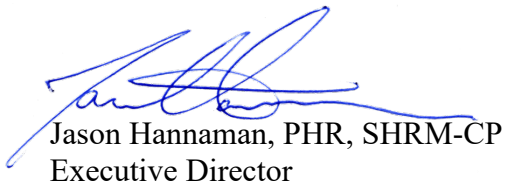
Effective Date: January 8, 2024

On May 11, 2023, the State Police Commission held a public pay hearing and adopted a revised pay schedule for the state police service. The State Police Commission, in responding to the nationwide market demands of law enforcement agencies, found it prudent to review regional entrance rates and pay ranges and act to ensure that the Louisiana State Police could retain existing troopers and recruit new cadets into the ranks.

The primary funding mechanism for the revised pay plan was contained in Act No. 414 of the 2023 Regular Legislative Session; however, the fiscal note generated during that Legislative Session came back with a revenue projection lower than anticipated. In accordance with Article X, Section 48 (C) of the Louisiana State Constitution, any rule or determination affecting wages or hours shall have the effect of law and become effective only after approval by the governor and subject to appropriation of sufficient funds by the legislature. Due to a lack of sufficient funds to fully implement the new pay schedule, a provisional pay schedule was submitted to Governor Edwards and approved with an effective date of July 1, 2023.

The Office of State Police was advised that should the agency receive additional funding, the Appointing Authority could submit a new attestation statement and a request to fully implement the pay grid adopted by the State Police Commission on May 11, 2023. On Monday, March 4, 2024, Colonel Robert Hodges, Superintendent of Louisiana State Police, submitted an attestation that sufficient funds have been appropriated by the Legislature in the 2024 Second Extraordinary Session. The pay grid adopted by the State Police Commission on May 11, 2023, was subsequently submitted to Governor Landry for consideration. On March 13, 2024, Governor Landry approved Exhibit A of General Circular No. 231 with an effective date of January 8, 2024.

Sincerely,



Jason Hannaman, PHR, SHRM-CP  
Executive Director

Attachment – Revised State Police Service Pay Grid effective 1/8/2024.

**LOUISIANA STATE POLICE PAY RANK / SCHEDULE<sup>1</sup>**

		<b>Cadet; Trooper; Senior Trooper; Master Trooper; Emergency Services Trainee Tech; TSO Trainee</b>	<b>Sergeant; Emergency Services Tech; Technical Support Officer</b>	<b>Lieutenant; Polygraphist; State Police Pilot; Joint Operations Coordinator; Emergency Services Sr. Tech; Technical Support Sr. Officer;</b>	<b>Senior Pilot; State Police Financial Investigator; Emergency Services Tech Supervisor; TSO Supervisor</b>	<b>Captain; Emergency Services Deputy Command Tech; Master Pilot</b>	<b>Major; Emergency Services Command Tech</b>
		<b>P1</b>	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>P6</b>
			1.1050	1.1050	1.0300	1.1050	1.0700
	*	\$56,000.00	\$61,880.00	\$68,377.40	\$70,428.72	\$77,823.74	\$83,271.40
1.0300	**	\$57,680.00	\$63,736.40	\$70,428.72	\$72,541.58	\$80,158.45	\$85,769.54
1.0300	***	\$59,410.40	\$65,648.49	\$72,541.58	\$74,717.83	\$82,563.20	\$88,342.63
1.0300	1	\$61,192.71	\$67,617.95	\$74,717.83	\$76,959.37	\$85,040.10	\$90,992.91
1.0300	2	\$63,028.49	\$69,646.49	\$76,959.37	\$79,268.15	\$87,591.30	\$93,722.69
1.0300	3	\$64,919.35	\$71,735.88	\$79,268.15	\$81,646.19	\$90,219.04	\$96,534.37
1.0300	4	\$66,866.93	\$73,887.96	\$81,646.19	\$84,095.58	\$92,925.61	\$99,430.41
1.0300	5	\$68,872.94	\$76,104.59	\$84,095.58	\$86,618.44	\$95,713.38	\$102,413.32
1.0300	6	\$70,939.12	\$78,387.73	\$86,618.44	\$89,217.00	\$98,584.78	\$105,485.72
1.0300	7	\$73,067.30	\$80,739.36	\$89,217.00	\$91,893.51	\$101,542.33	\$108,650.29
1.0300	8	\$75,259.32	\$83,161.55	\$91,893.51	\$94,650.31	\$104,588.60	\$111,909.80
1.0300	9	\$77,517.10	\$85,656.39	\$94,650.31	\$97,489.82	\$107,726.25	\$115,267.09
1.0300	10	\$79,842.61	\$88,226.08	\$97,489.82	\$100,414.52	\$110,958.04	\$118,725.10
1.0300	11	\$82,237.89	\$90,872.87	\$100,414.52	\$103,426.95	\$114,286.78	\$122,286.86
1.0300	12	\$84,705.02	\$93,599.05	\$103,426.95	\$106,529.76	\$117,715.39	\$125,955.46
1.0300	13	\$87,246.18	\$96,407.02	\$106,529.76	\$109,725.65	\$121,246.85	\$129,734.13
1.0300	14	\$89,863.56	\$99,299.23	\$109,725.65	\$113,017.42	\$124,884.25	\$133,626.15
1.0300	15	\$92,559.47	\$102,278.21	\$113,017.42	\$116,407.95	\$128,630.78	\$137,634.94
1.0300	16	\$95,336.25	\$105,346.56	\$116,407.95	\$119,900.18	\$132,489.70	\$141,763.98
1.0300	17	\$98,196.34	\$108,506.95	\$119,900.18	\$123,497.19	\$136,464.40	\$146,016.90
1.0300	18	\$101,142.23	\$111,762.16	\$123,497.19	\$127,202.11	\$140,558.33	\$150,397.41
1.0300	19	\$104,176.50	\$115,115.03	\$127,202.11	\$131,018.17	\$144,775.08	\$154,909.33
1.0300	20	\$107,301.79	\$118,568.48	\$131,018.17	\$134,948.71	\$149,118.33	\$159,556.61

\* Denotes entrance salary.

\*\* Denotes salary upon graduation from the State Police Training Academy/POST Certification.

\*\*\* Denotes salary upon successful completion of Field Training Officer Program.

<sup>1</sup>In accordance with Article X, Section 48(c) of the Louisiana Constitution, changes to the state police service pay plan are adopted effective January 8, 2024, following the agency's attestation of a sufficient appropriation of funds and approval by the governor.