



ACTIONS/MINUTES
STATE POLICE COMMISSION
GENERAL BUSINESS MEETING
THURSDAY, FEBRUARY 12, 2026
10:00 A.M.

JEFF LANDRY
GOVERNOR

JASON HANNAMAN
EXECUTIVE DIRECTOR

STATE POLICE COMMISSION, VETERANS MEMORIAL AUDITORIUM, SUITE 1247,
DEPT. OF AGRICULTURE & FORESTRY BLDG., 5825 FLORIDA BLVD., BATON ROUGE, LA 70806

I. Call to Order

The State Police Commission convened its regular monthly business meeting at 10:00 A.M. on Thursday, February 12, 2026.

II. Roll Call

Present were Chairman Monty Montelongo, Vice-Chairman Ross Bourgeois, Commissioners Mark "Aubrey" Cole, Michael DuBos, James Kowalski, Stephen Guidry, Jr., and Jonathan Kernion. A quorum was present. Also in attendance were Commission Referee Lenore Feeny, Deputy Director Aarika Dorsey, and Executive Director Jason Hannaman.

III. Moment of Silence

A moment of silence was observed.

IV. Pledge of Allegiance

Chairman Montelongo led the Pledge of Allegiance.

V. Opportunity to Address the Commission by employees or others concerning items on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)

There were no requests by employees or others to address the Commission on matters on the agenda.

VI. Business

1. Election of Officers – per SPC Rule 2.1 (b):

Chairman: Monty Montelongo was re-elected without opposition to serve as Chairman.

In Favor: All

Opposed: None

Vice-Chairman: Ross Bourgeois was re-elected without opposition to serve as Vice-Chairman.

In Favor: All

Opposed: None

2. Consideration of the meeting minutes from December 11, 2025.
On motion duly made by Commissioner Cole, seconded, and unanimously passed; the Commission voted to adopt the meeting minutes from December 11, 2025.

In Favor: All

Opposed: None

3. Oral arguments on pre-hearing motions filed in the matter of James Jefferson (Department of Public Safety and Corrections, Office of State Police), Docket No. 25-276-S. Jill Craft and Brett Conrad, representing Mr. Jefferson. Juliette Scioneaux and Joseph Oubre, representing the Office of State Police.

Attorney Juliette Scioneaux and Joseph Oubre appeared on behalf of the Department of Public Safety and Corrections, Office of State Police. Attorney Jill Craft appeared on behalf of the appellant, Mr. James Jefferson.

- Executive Session regarding allegations of misconduct
On motion duly made by Vice-Chairman Bourgeois, seconded, and unanimously passed; the Commission voted to go into Executive Session to discuss allegations of misconduct at 11:27 A.M.

Roll Call Vote:

In Favor: Commissioners Cole, DuBos, Kowalski, Guidry, Kernion, Vice-Chairman Bourgeois, and Chairman Montelongo

Opposed: None

On motion duly made by Commissioner DuBos, seconded, and unanimously passed; the Commission voted to end Executive Session to discuss allegations of misconduct at 12:07 P.M.

Roll Call Vote:

In Favor: Commissioners Cole, DuBos, Kowalski, Guidry, Kernion, Vice-Chairman Bourgeois, and Chairman Montelongo

Opposed: None

- Public discussion and possible vote
On motion duly made by Commissioner DuBos, seconded, and unanimously passed; the Commission voted to grant summary disposition in favor of Lt. Jefferson and reinstate all leave, pay, benefits, and emoluments of office.

In Favor: All

Opposed: None

On motion duly made by Commissioner Kowalski, seconded, and unanimously passed; the Commission voted to award attorney fees to the appellant's counsel in the amount of \$1,500.

In Favor: All

Opposed: None

4. Consideration of a motion to adopt a revised pay schedule for the State Police Commission's four (4) unclassified administrative positions, effective February 12, 2026.

Executive Director Hannaman presented a recommendation to update the Commission's unclassified pay schedule for its administrative positions.

On motion duly made by Vice-Chairman Bourgeois, seconded, and unanimously passed; the Commission voted to adopt a revised pay schedule for the State Police Commission's four (4) unclassified administrative positions, effective February 12, 2026.

In Favor: All

Opposed: None

Director's Report

- Monthly Expenditures

The Commission was provided the Monthly Expenditure Report for its consideration. There were no questions.

- May 2026 Promotional Exam

The commissioners were advised of the upcoming May promotional exam. The exam will be a mandatory retest for all state troopers.

- FY 27 Budget

The Commission's FY 27 budget request will be reviewed this upcoming legislative session. Executive Director Hannaman invited the commissioners to the House Appropriations meeting set for Tuesday, March 3, 2026.

- The next regular business meeting is scheduled for 10:00 A.M. on March 12, 2026.

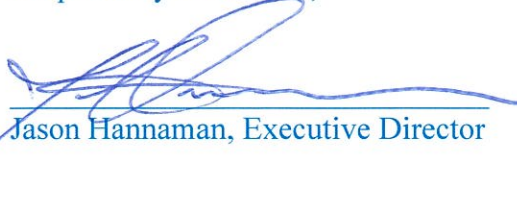
-
- VII. Opportunity to Address the Commission by employees or others on matters not on the agenda. (Please submit a speaker request form prior to the meeting being called to order.)

There were no requests by employees or others to address the Commission on matters not on the agenda.

- VIII. Adjournment

There being no further business on a motion duly made by Vice-Chairman Bourgeois, seconded, and unanimously passed; the Commission voted to adjourn at 12:12 P.M. on Thursday, February 12, 2026.

Respectfully Submitted,



Jason Hannaman, Executive Director



Monty Montelongo, Chairman