

# State Police Commission

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General Circular No. 102

Issue Date: March 23, 1999

Subject: State Police Commission Rule 9.1(a)

Pursuant to the provisions of State Police Commission Rule 2.10(a), the State Police Commission will hold a public hearing on Monday, May 17, 1999 to consider repealing and reenacting State Police Commission Rule 9.1(a). The hearing will begin at 9:00 a.m. in the Conference Room, Eleventh Floor, Wooddale Towers Building, 1885 Wooddale Boulevard, Baton Rouge, Louisiana.

## Proposal:

### 9.1 Probationary Period.

- (a) A probationary period of twelve (12) months shall be served by employees following graduation from the **State Police Academy**, or noncompetitive reemployment.

The probationary period shall be an essential part of the examination process and shall be used for the most effective adjustment of a new employee and for the elimination of any probationary employee whose performance does not meet the required performance standard of work.

Please review this proposal and furnish, in writing, by May 5, 1999, any comments which you consider pertinent. If you would like to appear before the Commission and present your comments orally, you are invited to do so. You must notify this office by May 5, 1999 of your intention to address the Commission, in order to be placed on the agenda.

Please post this General Circular prominently, so that all employees will receive notice of this hearing. If any special accommodations are needed, please notify us prior to the hearing date.

Sincerely,

*Debra L. Johnson*

Debra L. Johnson  
Director