

State Police Commission



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April 21, 1993

Transmittal Sheet No. 4

To: State Police Commission Members, Colonel Paul W. Fontenot, Russell J. Culotta, Rosemary Hannie, Walt Smith, Thomas H. Normile, Baxter W. Welch,, Charles R. Dupuy, Mark Bascle, Allen T. Moss, Russell G. Fontenot, Michael D. Rawson, Roger L. Jaubert, James L. Matthews, III, Dennis J. Pellerin, Jerry W. Patrick, Dane K. Morgan and Russell Cook, Sr.

Subject: Amendment to State Police Commission Rule 8.20(a)

At its April 19, 1993 meeting, the State Police Commission approved the amendment to Rule 8.20(a) as attached. This rule has an effective date of April 19, 1993. Please insert these pages in Chapter 8 of the State Police Commission Rules.

Sincerely,

Debra L. Johnson
Interim Executive Director

Attachment

armed forces of the United States by honorable discharge or under honorable conditions makes application for reemployment within ninety days following discharge or within ninety days after release from hospitalization continuing after discharge for a period of not more than one year shall:

- (a) If still qualified to perform the duties of such position, be restored by his/her department to such position or to a position of like seniority, status and pay; or
- (b) If not qualified to perform the duties of such position by reason of disability sustained during such service but qualified to perform duties of any other position in the department where he/she formerly worked be restored to such other position as will provide him/her like seniority, status and pay or the nearest approximation thereof consistent with the circumstances in his/her case.

8.20 Promotion.

- (a) Subject to the provision of Rules 8.9 (a) and 8.9 (c), each promotion shall be made by appointing one of the eligibles within the five highest final grade groups on a promotional certificate issued by the Director following competitive examination. If there are five (5) or fewer qualified applicants for a vacancy, the Director may declare a non-competitive situation and forego testing for that vacancy. In such case, the applicants shall be rated "Eligible".
- (b) The Director shall issue a promotional certificate from a register of eligibles established following a competitive promotional examination. Candidates shall be certified in grade order.
- (c) Repealed, effective January 28, 1992.
- (d) The Director shall not include in any promotional certification nor authorize the non-competitive promotion of the name of an employee having a current unacceptable service rating (i.e., "needs improvement" or "unsatisfactory").
- (e) Repealed by the State Civil Service Commission effective March 15, 1973.
- (f) Repealed by the State Civil Service Commission effective March 15, 1973.

8.21 Demotion.

A permanent or probationary employee may be demoted for cause, or at his/her request, to any position for which he/she possesses the qualifications specified in the appropriate standards of requirements for such position.

8.22 Repealed by the State Civil Service Commission effective January 14, 1983, and incorporated into Chapter 17.

8.23 Repealed by the State Civil Service Commission effective January 14, 1983, and incorporated into Chapter 17.

8.24 Repealed in its entirety by the State Civil Service Commission effective September 1, 1981.

8.25 Fingerprinting of Employees.

All applicants for the State Police classified service shall be required to provide a classifiable set of fingerprints.

8.27 Repealed, effective January 28, 1992.

8.28 Substance Abuse Testing.

The Office of State Police may establish and implement a policy of substance abuse testing of candidates and employees, pursuant to State law.

8.29 Cancellation of Eligibility for Appointment.

(a) The Director shall cancel the employment eligibility of any applicants, or of any probational or temporary employees following certification or employment if:

1. Their employment in the State Police service would be prohibited by law; or
2. They are prohibited from employment for any of the reasons listed in Rule 7.5(a).

(b) An applicant whose employment eligibility has been cancelled under this Rule shall be notified promptly by the Director.

(c) The Director shall notify the employee and the appointing authority immediately when an employee's eligibility has been cancelled in accordance with this Rule, and the Superintendent shall terminate the employee from State Police within five (5) days of receipt of such notice.