



## MINUTES/ACTIONS

### AGENDA

John Bel Edwards  
Governor

LOUISIANA STATE POLICE COMMISSION  
GENERAL BUSINESS MEETING  
THURSDAY, MAY 11, 2017  
9:00 A.M.

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*STATE POLICE COMMISSION, SUITE 208, SECOND FLOOR, OFFICE OF MANAGEMENT,  
FINANCE & OMV BUILDING, 7979 INDEPENDENCE BLVD., BATON ROUGE, LA 70806*

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I. Call to Order

THE STATE POLICE COMMISSION CONVENED ITS MONTHLY GENERAL BUSINESS MEETING AT 9:07 A.M. ON THURSDAY, MAY 11, 2017. PRESENT WERE TROOPER CHAIRMAN THOMAS DOSS, VICE-CHAIRMAN MONICA J. MANZELLA, COMMISSIONERS CALVIN BRAXTON, SR., JARED CARUSO-RIECKE, HAROLD PIERITE, SR., AND EULIS SIMIEN, JR. ADDITIONALLY, COMMISSION REFEREE LENORE FEENEY AND EXECUTIVE DIRECTOR JASON HANNAMAN WERE PRESENT.

II. Pledge of Allegiance

CHAIRMAN DOSS LED THE PLEDGE OF ALLEGIANCE.

III. Opportunity to Address the Commission by Employees or Others

MR. LEON "BUCKY" MILLET APPEARED AND ADVISED:

- 1) HE IS NOT AN ADVERSARY AND THAT HIS ONLY DESIRE IS TO MAKE IMPROVEMENTS FOR THE TROOPERS.
- 2) HIS UNDERSTANDING THAT PER MR. T. TAYLOR TOWNSEND'S CONTRACT, ALL RECORDS SHOULD BE RETURNED TO THE SPC UPON TERMINATION OF HIS CONTRACT.

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IV. Business

1. Consideration of the April 13, 2017 Minutes

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED; THE COMMISSION VOTED TO APPROVE THE MINUTES FROM THE MARCH 9, 2017 MEETING AS AMENDED.

2. “Consideration on the motion of La. R S 42:1119 NEPOTISM as it relates to the appointed State Police Superintendent Kevin Reeves, whether *interim* or *permanent*, the provisions shall not prohibit the continued employment of Kaleb W. Reeves, a graduate of the State Police Academy Cadet Class #95, nor shall it be construed to hinder, alter, or in any way affect normal promotional advancements in public employment, provide that such commissioned officer shall not be in the *direct line of supervision* of another LSP employee if they are related pursuant to LSP Procedure Order 101 Organization Structure.”  
— Calvin W. Braxton, Sr., Commissioner

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED;  
THE COMMISSION VOTED TO APPROVE CREATION OF A RESOLUTION  
IN SUPPORT OF A CHANGE TO LA R.S. 42:1119.

3. ITEM #3 WAS MOVED TO THE LAST ITEM ON THE AGENDA WITHOUT OBJECTION.
4. Request from Louisiana State Police for reinstatement of sick leave for Master Trooper Todd Cummings per SPC Rule 11.21.1.

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED;  
THE COMMISSION VOTED TO APPROVE THE REQUEST.

5. Consideration of a motion to advice the Executive Director, Jason Hannaman, to keep the 2016 promotional exam scores valid for an additional twelve months.  
—Calvin W. Braxton, Sr. Commissioner

PRIOR TO CONSIDERATION OF THE AGENDA ITEM, CHAIRMAN DOSS MADE A FORMAL STATEMENT THAT AS LONG AS HE CONTINUES ON THE COMMISSION HE WILL NOT TAKE ANY PROMOTIONAL EXAMS OR SEEK PROMOTIONAL OPPORTUNITIES SO THAT THERE IS NO QUESTION OF IMPROPRIETY WITH HIS VOTES AS A COMMISSIONER.

COMMISSIONER BRAXTON EXPRESSED A DESIRE TO AMEND THE AGENDA ITEM TO INCLUDE 2013 THROUGH 2015 PROMOTIONAL TEST SCORES; HOWEVER, WITHOUT A VOTE OF UNANIMOUS SUPPORT TO AMEND, THE AGENDA ITEM CONTINUED FOR CONSIDERATION AS WRITTEN.

LT. COLONEL MIKE NOEL APPEARED BEFORE THE COMMISSION TO PROVIDE THE ADMINISTRATION'S POSITION THAT RETAINING TEST SCORES OVER MULTIPLE YEARS COMPLICATES THE VALIDITY OF TESTS AND THE LIST OF ELIGIBLES.

COMMISSIONER SIMIEN INQUIRED ABOUT THE STATUS OF THE QUESTIONS RELATED TO TEST SCORES AS ASKED BY COMMISSIONER BRAXTON AT THE PREVIOUS MEETING AND EXPRESSED HIS DESIRE TO PERMIT ADDITIONAL TIME FOR GATHERING AND REVIEWING THE DATA BEFORE VOTING ON THIS ITEM.

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED;  
THE COMMISSION VOTED TO DEFER CONSIDERATION OF THE  
AGENDA ITEM UNTIL THE JUNE 8, 2017 MEETING.

6. Consideration of a motion to permit commissioned officers impacted by special duty activation in Baton Rouge (between May 3 – May 7) to take the 2017 promotional exam on the predetermined makeup date of May 22, 2017, at 9 A.M. in Baton Rouge, provided there is adequate funding.

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED;  
THE COMMISSION VOTED TO APPROVE UP TO \$2,000 IN SPENDING  
AUTHORITY TO FUND ADDITIONAL TESTING CAPACITY FOR  
TROOPERS IMPACTED BY THE SPECIAL DUTY ACTIVATION THAT  
ELECT TO TAKE THE PROMOTIONAL EXAM ON THE MAKEUP DATE.

7. Other Commission Business

THE COMMISSION ADJOURNED FOR A FIVE MINUTE RECESS PRIOR TO  
RECONVENING TO CONSIDER ITEM #3 ON THE AGENDA.

CHAIRMAN DOSS CALLED THE MEETING BACK TO ORDER AT 10:07 A.M.

3. Consideration of all allegations of impropriety as outlined by Leon “Bucky” Millet, retired State Trooper, since January 15, 2016 to present:

- 1) Prohibition of political activity (January 15, 2016)

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY  
PASSED; THE COMMISSION VOTED TO ACCEPT THE FINDINGS  
OF THE EXECUTIVE DIRECTOR.

- 2) Prohibited activity – Jason Starnes (May 20, 2016)

COMMISSIONER SIMIEN EXPRESSED HIS BELIEF THAT SOME  
OF THE COMMISSION MEMBERS WERE LEFT WITH THE  
WRONG IMPRESSION AS TO WHETHER THERE WOULD BE A  
PAY INCREASE.

COMMISSIONER RIECKE ADVISED HIS UNDERSTANDING THAT  
THE NET RESULT IS A SAVINGS TO THE TAX PAYER, IT IS NOT  
A DUPLICATION OF WORK, AND IF THE GOVERNOR APPOINTS  
AN UNDERSECRETARY, THE UNCLASSIFIED POSITION THE  
COMMISSION APPROVED WILL GO AWAY BECAUSE IT WOULD  
CREATE A DUPLICATION OF WORK.

ON A MOTION DULY MADE BY COMMISSIONER SIMIEN AND  
SECONDED BY COMMISSIONER RIECKE TO ACCEPT THE  
FINDINGS OF THE EXECUTIVE DIRECTOR WITH THE  
UNDERSTANDING THAT THE INFORMATION PROVIDED AT THE

TIME THE UNCLASSIFIED POSITION WAS CREATED DID NOT FULLY DISCLOSE THE IMPACT OF THE CREATION OF THE POSITION, THE MOTION PASSED BY A VOTE OF 4 IN FAVOR TO 0 OPPOSED WITH 2 ABSTENTIONS. (CHAIRMAN DOSS, COMMISSIONERS BRAXTON, RIECKE, AND SIMIEN VOTED IN FAVOR; VICE-CHAIRMAN MANZELLA AND COMMISSIONER PIERITE ABSTAINED.)

3) Appointment of Commissioners (August 11, 2016)

COMMISSIONER SIMIEN NOTED THAT THE FINDINGS OF THE EXECUTIVE DIRECTOR SHOULD REFLECT THAT THERE WAS NO NEED TO NOTIFY THE COLLEGES UP UNTIL A RULE WAS PASSED BY THE COMMISSION WHICH NOW REQUIRES SUCH NOTICE. THE APPOINTMENTS WERE MADE BY THE GOVERNOR IN ACCORDANCE WITH THE CONSTITUTION.

MR. MILLET INDICATED HIS PURPOSE TO CALLING ATTENTION TO THIS ISSUE WAS TO FACILITATE CHANGE AND HE IS SATISFIED WITH THE CHANGES THAT HAVE BEEN PUT INTO PLACE.

NO MOTION WAS MADE REGARDING THIS ITEM.

4) Multiple allegations (October 13, 2016)

ON THE ITEMS LISTED BELOW, MR. MILLET INDICATED THAT HE IS SATISFIED WITH THE FINDINGS OF THE REPORT.

NO MOTION WAS MADE REGARDING THIS ITEM.

- a. Conflict of T.J. Doss to serve as Commission Chairman
- b. Pay raises for Lt. Colonels
- c. Conflict of Taylor Townsend in serving as a counsel for the SPC.
- d. SPC investigations are biased and the SPC should compare itself with State Civil Service commission with regards to interaction between the Commission and the Department(s) it oversees.
- e. Lack of an investigation report from T. Taylor Townsend concerning prohibited activity involving unnamed classified members of the State Police Service
- f. LSTA membership by two Commission members

MR. MILLET MADE COMMENT REGARDING A NUMBER OF WAE POSITIONS HE BELIEVES ARE BEING USED INCONSISTENT WITH THEIR APPROVAL UNDER SPC RULES.

COMMISSIONER SIMIEN ASKED THAT THE EXECUTIVE DIRECTOR CONDUCT A REVIEW AND REPORT BACK WITH FINDINGS.

COMMISSIONER RIECKE ADVISED THAT BUDGETARY CONSTRAINTS IMPAIR THE ABILITIES OF THE COMMISSION TO MAKE ALL OF THE CHANGES RECOMMENDED BY MR. MILLET; HOWEVER, THE COMPLAINTS ARE BEING RECEIVED AND CONSIDERED.

COMMISSIONER SIMIEN RECOMMENDED THAT MR. MILLET REVIEW THE REMAINDER OF THE FINDINGS FOR DISCUSSION RATHER THAN HAVE THE EXECUTIVE DIRECTOR READ THEM; MR. MILLET CONCURRED.

THE COMMISSION ADJOURNED FOR A FIVE MINUTE RECESS.

CHAIRMAN DOSS CALLED THE MEETING BACK TO ORDER AT 11:11 A.M.

- 5) Allegations of malfeasance of office and payroll fraud by four members of the Office of State Police (February 19, 2017)

MR. MILLET IS CONCERNED WITH THE STATEMENT “IN ITS DISCRETION”; HOWEVER, CHAIRMAN DOSS ADVISED THAT THE COMMISSION CANNOT CONDUCT A CRIMINAL INVESTIGATION BECAUSE IT IS NOT THE PURPOSE OF THIS BODY. IF A CRIMINAL INVESTIGATION IS BEING CONDUCTED BY A PROPER AUTHORITY THEN THE COMMISSION MUST WAIT UNTIL THE INVESTIGATION CONCLUDES.

NO MOTION WAS MADE REGARDING THIS ITEM.

- 6) Rule violations regarding the transfer of Derrel Williams (April 6, 2017)
  - a. Consideration on this issue from the April 13, 2017 meeting (Docket No. 17-231- I)

MR. MILLET INDICATED THAT HE BELIEVES THIS ITEM HAS BEEN ADDRESSED.

NO MOTION WAS MADE REGARDING THIS ITEM.

- 7) Rule violations regarding TDY for Thomas Doss and Thurman Miller (April 13, 2017)

MR. MILLET INDICATED THAT HE IS SATISFIED WITH THIS INFORMATION.

NO MOTION WAS MADE REGARDING THIS ITEM.

FOLLOWING ADDITIONAL CONCERNS RAISED BY MR. MILLET:

COMMISSIONERS SIMIEN AND BRAXTON ADVISED THAT THEY WOULD LIKE COMMISSION STAFF TO LOOK AT THE ISSUE OF PROBATIONAL EXTENSIONS AND REPORT BACK.

COMMISSIONER SIMIEN REQUESTED THAT REFEREE LENORE FEENEY RESEARCH THE ISSUE REGARDING T. TAYLOR TOWNSEND AND THE RETURN OF SPC DOCUMENTATION.

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V. Director's Report

NONE

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VI. Adjourn

ON MOTION DULY MADE, SECONDED, AND UNANIMOUSLY PASSED; THE COMMISSION VOTED TO ADJOURN AT 11:32 A.M.

RESPECTFULLY SUBMITTED,



JASON HANNAMAN, EXECUTIVE DIRECTOR



THOMAS "T.J." DOSS, CHAIRMAN