

MINUTES
STATE POLICE COMMISSION
January 20, 2011

The State Police Commission convened its monthly meeting at 9:00 A.M. on Thursday, January 20, 2011 in Class Room 5, Building A, State Police Training Academy, 7901 Independence Boulevard, Baton Rouge, Louisiana. Present were Chairman Mark Oxley, Members William Goldring, Freddie Pitcher Jr. Franklin Kyle, and William Norfolk, Attorney. Members Joseph Cage, Jr., Jason Turner and Ben Adams were absent.

On motion duly made and seconded by unanimous vote of the Members present, the Commission voted to approve the Minutes from the December 16, 2010 meeting.

The annual elections of the offices of the Commission Chairman and Vice-Chairman, on motion duly made and seconded, by unanimous vote of the Members present, the Commission voted to re-elect Mark Oxley as Chairman and Jason Turner as Vice Chairman.

There were no employees present for the Employee Opportunity to Address the Commission.

Under Commission Business, State Police Commission Rule 10.14, Appeal of Ratings and Re-ratings, needs to be updated. The right of an employee to appeal a needs improvement rating was declared unconstitutional in the Ruben O. Berry, Jr. vs. Department of Public Safety and Corrections, et al. case. A general circular will be posted and this will be placed on the agenda for the February 2011 meeting. Chairman Mark Oxley noted that all of the Commission rules need to be reviewed and up-dated. Bill Norfolk will contract with the Commission to begin the process of reviewing the rules. Chairman Oxley invited LSTA, legal and the Colonel's staff to take part in this review process.

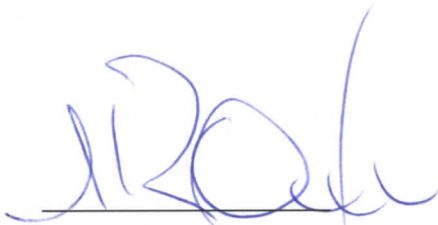
The list of appeals and their current statuses was reviewed. Three new appeals were filed in the month of December and will be scheduled for hearings.

Promotional test have been scheduled for May 18, 2011 with make-up test being May 26, 2011. The Commission is currently working with the previous contractor, Dr. Sharon Naquin. This year the Commission will take on more of the administrative aspects of the test. Dr. Naquin will develop the test and the Commission staff will administer and score the exam. Dr. Naquin will then validate the test and evaluate the process. Chairman Mark Oxley explained the promotional testing process for the benefit of new members.

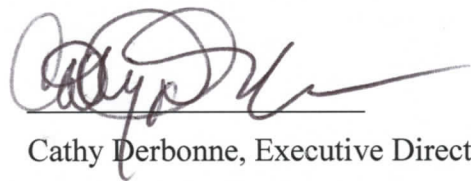
On motion duly made and seconded, by unanimous vote of members present, the Commission voted to enter into executive session to discuss pending appeals.

At the Conclusion of the Commission's agenda, on motion duly made and seconded, by unanimous vote of the members present, the Commission voted to adjourn its meeting at 10:10 a.m.

Respectfully submitted:



Mark Oxley, Chairman



Cathy Derbonne, Executive Director