

**Subject:** Revision of State Police Commission Rule 8.11(a)

Pursuant to the provisions of State Police Commission Rule 2.10(a), the State Police Commission will hold a public hearing on Thursday, January 15, 2004, to consider revision of State Police Commission Rule 8.11(a). The hearing will begin at 9:00 a.m. in the Conference Room, Eleventh Floor, Wooddale Towers Building, 1885 Wooddale Boulevard, Baton Rouge, Louisiana.

## Chapter 8

### Certification and Appointment

#### 8.11 Noncompetitive Re-Employment Based on Prior State Service

(a) **Subject to the provision of Subsection (d) hereof and** with the approval of the Director, a former permanent employee who has been separated from the classified State Police Service may, within five (5) years from separation, be noncompetitively re-employed in any job for which the former employee is qualified and which has the same or lower entrance salary as the current hiring rate for the job in which the employee had permanent status. Further, if the job in which an employee or former employee held permanent status undergoes a change in title, other than an upward reallocation of the position after the employee separated from it, or undergoes a change in minimum qualification requirements, the former employee shall not lose this re-employment eligibility for such position or lower position in the same job series, if such exists, except where the qualification lacking is one required by law or under a recognized accreditation program. In this case, eligibility remains, even if the entrance pay has moved upward. Further, the employee shall be eligible to be re-employed in any other job at the same or lower current entrance pay as the job to which their former position changed in title, provided the former employee meets the minimum qualification requirements.

**Note:** This rule amendment is necessary to remove the portion of the above-stated rule that is printed in **bold and underlined**, inasmuch as Rule 8.11 no longer has Subsection (d).

Please review this proposal and furnish, in writing, by January 5, 2004 any comments which you consider pertinent. If you would like to appear before the Commission and present your comments orally, you are invited to do so. You must notify this office by January 5, 2004 of your intention to address the Commission, in order to be placed on the agenda.

Please post this General Circular in a prominent place, so that all employees will receive notice of these public meetings. If any special accommodations are needed, please notify us prior to the meeting date.

Sincerely,

Debra L. Johnson  
Director